

Clallam County Amateur Radio Emergency Service  
Policy Letter: 01-2016.  
Subject: Resignation from Clallam County ARES

Clallam County ARES considers an individual's resignation or quitting of the organization as a final separation of the individual from the organization. Resignation is not a decision to be taken lightly as it requires the ARES organization to take significant actions.

1. The individual's Clallam County Sheriff Volunteer Badge must be surrendered to the County Emergency Management Unit along with any equipment issued to the individual by Emergency Management.
2. The individual's credential must be removed from the Active Access Register in the County Emergency Operations Center.
3. The individual's personal file must be removed from the Active Section of the Volunteer files.
4. Clallam County ARES will remove the individual from any office or position held within the organization.
5. Clallam County ARES will remove the individual from all active rosters and training records.

Clallam County Sheriff's Office Volunteer Policy is that a Volunteer may resign at any time, and that being a Clallam County Sheriff's Office Volunteer is a privilege. In order for an individual to become a County Volunteer again, he/she must go through the entire County Volunteer Application and interview process again.

The following additional requirements must be met before an individual who has quit or resigned from Clallam County ARES may be reinstated as a Clallam County ARES member:

6. The reinstatement of any individual will be at the discretion of the ARES Emergency Coordinator and the Clallam County Sheriff's Office Volunteer Coordinator.
7. The individual must wait one year from the time of his/her resignation/quitting before reapplying to join Clallam County ARES.
8. The individual will interview with either the Emergency Coordinator or the Radio Officer. The results of the interview will be discussed with the ARES Advisory Group and Clallam County Emergency Management prior to the ARES Emergency Coordinator's decision on reinstatement

Resignations are usually measures of last resort. If there are personal issues or problems within the ARES organization, take them through the ARES leadership to the Sheriff's Office Emergency Management Unit and the Sheriff's Volunteer Coordinator before considering such a drastic step as resignation.